Attractive Board Members

Silvija Seres Female Future 21 mai 2015

Attractive Board Members?





Not any more



International
Diversified
Dynamic, challenging, constructive, active and relevant

Nomination Committee Processes



Major steps in a yearly cycle:

- 1. Review of company's strategic needs
- 2. Board evaluation
- 3. Individual interviews with all directors
- 4. Candidate profile specification
- Headhunter selection
- 6. Candidate lists reviews and filtering
- 7. Short-list interviews
- 8. Anchoring and checks
- 9. Candidate proposal to the GA
- 10. Process review and next year's plans



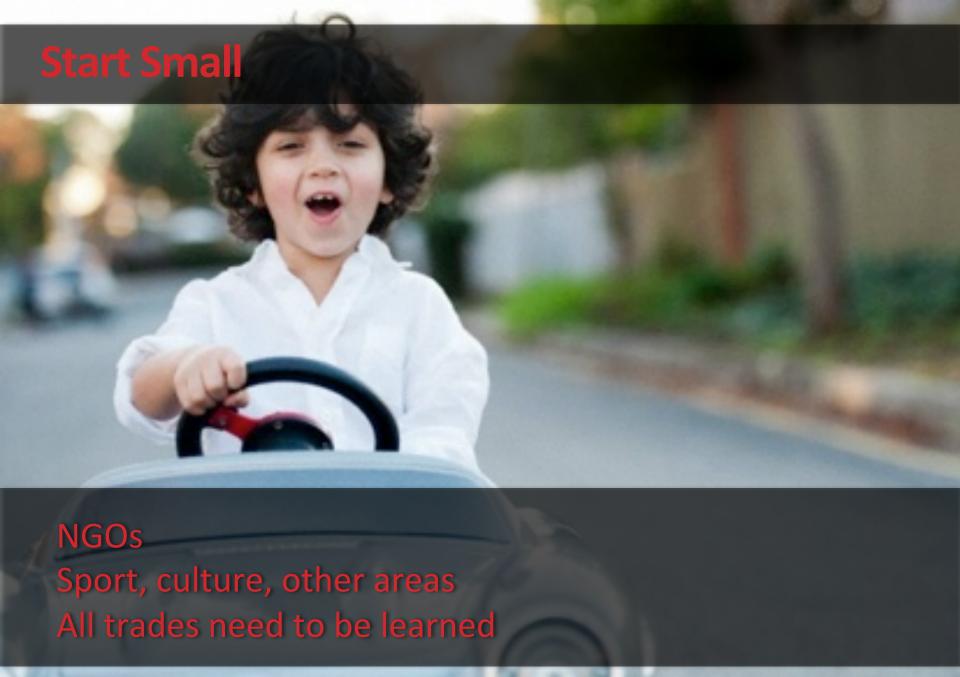


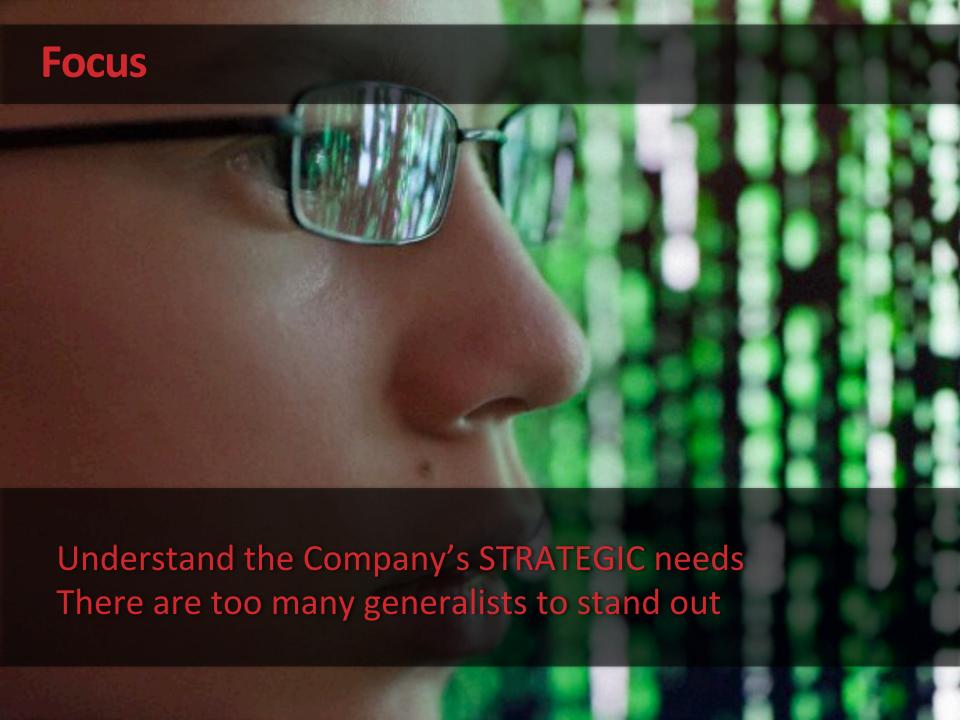
Among Giants



What is your niche? What is your focus?







Sort out your Motivation



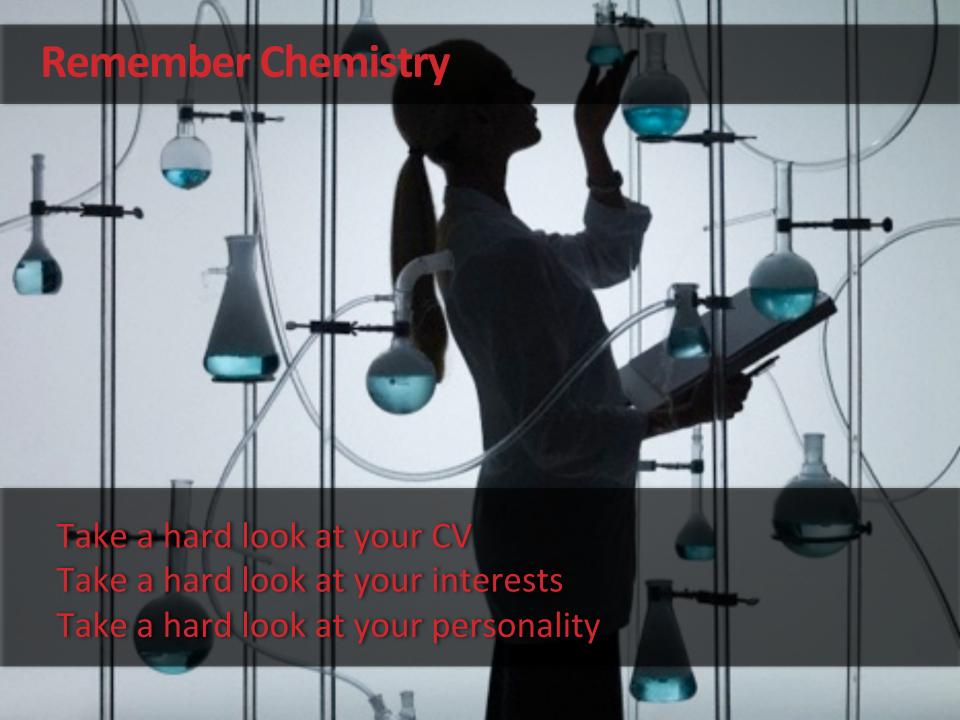
Why do they need you?
Why do you want to be there?
You are not there to learn!











Be Patient All good things take time

Top 10 Do-NOT's

- 1. Don't confuse the road with the goals
- 2. Don't wait for certainty and absence of risk
- 3. Don't hold your horses
- 4. Don't forget your mentors and partners
- 5. Don't blend in
- 6. Don't compromise
- 7. Don't loose your flexibility
- 8. Don't forget your driving forces
- 9. Don't forget your work-life balance
- 10. Don't forget to have fun



Practical advice



Head hunters

Networking

Individual meetings