# Innovasjon

Silvija Seres Amesto 11. februar 2014

### Why must we innovate?



We tend to overestimate the effect of a technology in the short run and underestimate the effect in the long run."

(Amara's law)

# Fox & Hedgehog





Try to be a bit of both!

### **Bifocality**



You've got to eat while you dream. You've got to deliver on short-range commitments, while you develop a long-range strategy and vision and implement it. The success of doing both. Walking and chewing gum if you will. Getting it done in the short-range, and delivering a long-range plan, and executing on that.

(Jack Welch)

#### **Innovation: Product or Process?**



"Organizations, by their very nature are designed to promote order and routine. They are inhospitable environments for innovation." (T. Levitt).

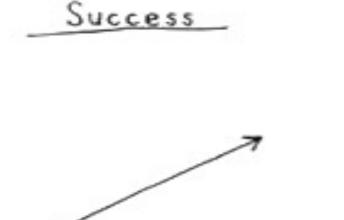
### Fail fast, fail often



Success consists of going from failure to failure without loss of enthusiasm.

(Winston Churchill)

#### The Road To Success



what people think



what it really looks like

### Fail fast, fail often



The biggest risk is not taking any risk...

In a world that changing really quickly, the only strategy that is guaranteed to fail is not taking risks.

(Mark Zuckerberg)

### **Love Asperger**



It's OK to be a prima donna; It is not OK to be negative.

#### **Inverse Darwin**



The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself.

Therefore all progress depends on the unreasonable man.

(George Bernard Shaw).

### **Love Diversity**

Be proud of it;
Manage it;
Use it;
And do NOT try to neutralize it.

Love constructive friction.



### Creative experimentation, positive friction



Leadership is a potent combination of strategy and character.

But if you must be without one, be without the strategy.

(Norman Schwarzkopf)



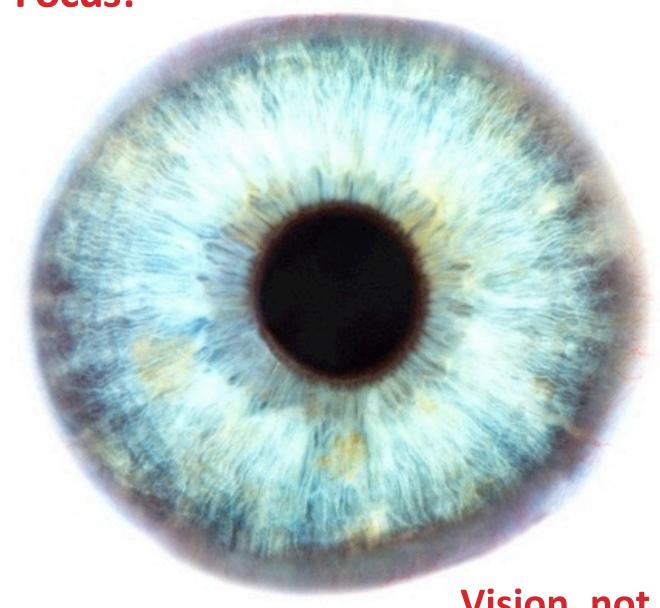
#### Resilience rules



"There are three types of people in this world. Firstly, there are people who make things happen. Then there are people who watch things happen. Lastly, there are people who ask, what happened? Which do you want to be?"

(Steve Backley)





Vision, not statistics!

### Edsger's programming school



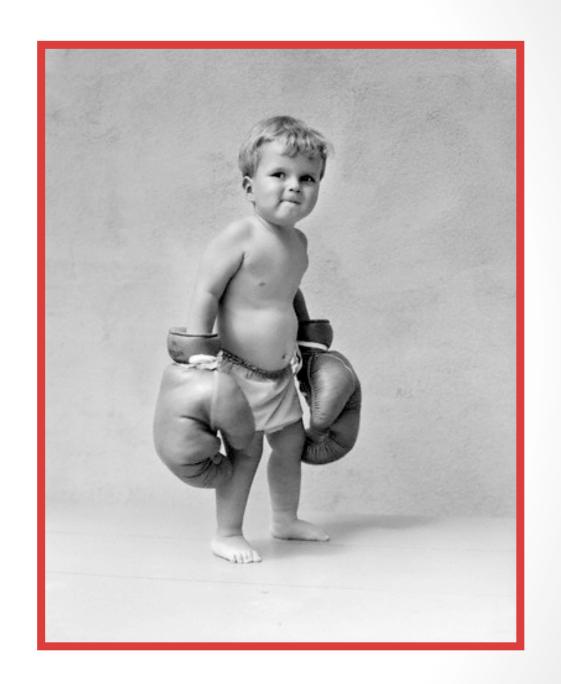
That's been one of my mantras: focus and simplicity.
Simple can be harder than complex.

You have to work hard to get your thinking clean to make it simple.

(Steve Jobs)

## Think big!

You are what you settle for



### You have to think big to be big



I like thinking big.

If you're going to be thinking anything, you might as well think big.

(Donald Trump)

**Beware Flinkisme** 

Doing things right Vs.

**Doing the right things** 



### Pareto and 80/20



Tactical thinking is "doing things right"

Strategic thinking is "doing the right things"

Strategic thinking is typically leadership:

creating the vision.

Tactical thinking is management:

implementing the vision.

### **Beware Bottom-Up Strategizing**



### **Non-democratic strategy**



Strategy 101 is about choices: You can't be all things to all people.

(Michael Porter)

### Go where the money is



Bank robber Willie
Sutton reputedly
replied to a reporter's
inquiry as to why he
robbed banks by
saying "because that's
where the money is."



### Focus on the outcome, not the obstacles



To succeed in life, you need two things: ignorance and confidence.

(Mark Twain)

#### A few random reminders

- 1. Doing things right vs doing the right things
- 2. Speed no replacement for direction
- 3. All creativity is combinatorial
- 4. Balance humility with confidence, curiosity with skill
- 5. Prepare for war, act for peace
- 6. If you want to go fast, go alone; to go far, take your friends

### Thank you!

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