

Career perspectives for foreign talents in Norway

Silvija Seres

A few words about me

IT studies: BSc and MSc in Informatics, University of Oslo

Academic research: PhD in Maths, Oxford University, Fellow Magdalen College

Teaching: Prof in Saudi Arabia, Advisor in China

Software Development: DEC SRC in Silicon Valley, Alta Vista

Business studies: MBA at INSEAD

Management: Fast Search 6 Transfer, Microsoft

Business Development: Boards and investments GeoKnowledge, Camo, Sonitor

Board Work: Statkraft, Norsk Tipping, Aschehoug, Making Waves, Norman



silvija.seres@gmail.com

www.silvija.net

www.technorocks.com

10 advice to foreign talent

1. Be focused, be best
2. Reach out, be seen
3. Teach your culture
4. Learn Norwegian culture
5. Be patient with career
6. Be patient with people
7. Choose the right company
8. Cherish Norway's advantages
9. Raise you comp's game
10. Be flexible



1) Sharpen your brand



2) Get out on the dance floor



3) Be proud of the diversity you bring



4) Love Norway the way Norwegians do



5) TTT vs. career



6) TTT vs. people



7) Choose your company wisely



8) Never forget Norway's real advantages



9) Make your company world-class



10) Be flexible



Emotional hurdles for international talent...



Remember –
People learn to love a new country
one person at a time,
one experience at a time.

And this takes time !

Practical advice

Head hunters

Networking

Individual meetings

Thank you!

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